

GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE  
DEPARTMENT OF DEFENCE  
LOK SABHA

STARRED QUESTION NO.375

TO BE ANSWERED ON THE 11<sup>TH</sup> AUGUST, 2017

RECRUITMENT OF WOMEN IN DEFENCE FORCES

\*375. SHRI PINAKI MISRA:

Will the Minister of DEFENCE जेके एच  
be pleased to state:

- (a) whether the Government proposes to recruit women for secretarial and administrative jobs in the defence forces;
- (b) if so, the details thereof;
- (c) whether recruiting women for such jobs in the defence forces would enhance the job opportunity without disturbing the functional efficacy of the defence forces; and
- (d) if so, the details thereof?

A N S W E R

MINISTER OF DEFENCE

जेके एच

(SHRI ARUN JAITLEY)

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**(a) to (d): A Statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 375 FOR ANSWER ON 11.8.2017**

**(a) to (d):** In the Army women are inducted through Short Service Commission entries and commissioned in all Arms / Services other than those Arms / Services which are involved in direct combat role.

In the Navy, recruitment of Defence Civilians (both men and women) for secretarial and administrative jobs is being undertaken for shore organizations. Women are also currently inducted as Short Service Commissioned Officers in Logistics, Law, Observers, Air Traffic Control, Pilot (Maritime Reconnaissance Stream), Naval Armament Inspectorate Cadre (NAIC), Naval Architect and Education Branches / Cadres / Specializations.

Indian Air Force follows a gender-neutral policy for recruitment of officers. All opportunities that are available to join the IAF are extended equally to both men and women candidates. Women officers are recruited in all ground duty branches of IAF such as Technical, Administrative, Logistics, Accounts, Education and Meteorological branches. Only male members are recruited in Airmen and Non Combatants (Enrolled) [NCs (E)] cadre of the Indian Air Force.

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